

Nancy has over 30 years' experience in health care policy development, higher education, and non-profit settings. She takes great pride and joy in helping individuals through particularly difficult periods in their lives - counseling them through their journeys returning to the work world after extensive periods of unemployment, returning to formal educational

settings after long absences, and navigating home and career changes.

She is a strong proponent of lifelong learning and is pleased to serve as a long-term volunteer for The Maryland Food Bank.

## **Expertise:**

- Curriculum Development
- Meeting Facilitation
- Adult Education
- Interviewing
- Mentoring

## **Experience:**

- Coached personnel from Giant Foods preceding and during plant closing.
- Developed and implemented an internship program coordinating Maryland State facilities and state universities.
- Developed and taught original Business Writing courses for several Maryland State agencies.
- Led successful innovation of home and community based care for Maryland Medicaid program.
- Wrote a website to assist students in levels 6-13 in enhancing their reading comprehension skills.
- Wrote curriculum for an on-line GED program and evaluated curriculum written by other teachers.
- Taught numerous courses for Howard County Department of Social Services on job readiness, communication skills, and stress management.
- Led several successful fund raising efforts for schools, scouts, and recreation councils.
- Managed a Sales and Service Training Center.
- Part of award-winning team developing the School at Work program for personnel at numerous hospitals throughout the United States.
- Mentored at-risk youth in Anne Arundel and Howard Counties.

## **Education:**

B.A., State University of New York at Albany, cum laude. M.P.A., University of Baltimore, summa cum laude.

